



On-line payroll information for your PEOple

DarwiNet is a web-based self-service application providing information to your worksite clients and employees. Integrated with the back office Darwin system, DarwiNet increases the productivity of your operations and the overall experience by your clients and employees. DarwiNet's robust functionality and flexibility lets you determine how much information and processing your clients and employees can accomplish on their own.

Integration

Seamless integration is provided between Darwin and DarwiNet in both directions. This eliminates the need for any re-keying of information. Data entered by your worksite clients and employees in DarwiNet is transferred to your back-office Darwin system requiring only a quick approval process. Data produced within Darwin can be automatically published in DarwiNet, requiring no additional effort or re-keying of data.

Technology

DarwiNet is built upon the latest proven technologies available including Microsoft SQL Server, Active Server Pages, and Internet Information Server from Microsoft. ThinkWare will continue to incorporate new technologies that will benefit DarwiNet users as they become available.

Data Security

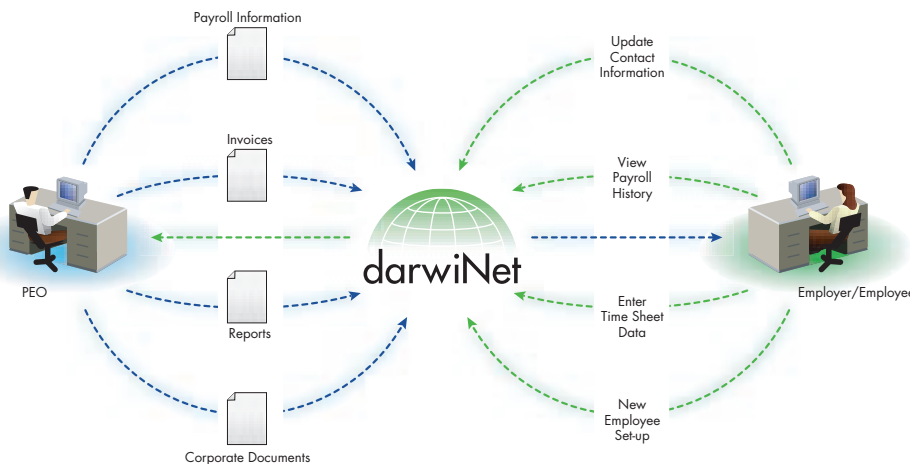
DarwiNet is developed using technology to incorporate Secured Socket Layer (SSL) for data encryption ensuring that any data transferred via the web is transferred safely.

Data Availability

DarwiNet uniquely displays requested data in forms that allows searching and sorting capabilities. This lets the user customize the view for their need. Additionally, the information on the form can be downloaded for additional manipulation into Excel or delimited files.

Corporate Forms

DarwiNet allows you to create forms that are to be completed by your worksite clients and employees. PDF forms can be created that auto-fill with information concerning the client or employee and have tab capabilities that take the user to the next field to be completed.



Client Functionality

Clients – Time Sheet Entry

Worksite clients have the ability to enter their own payroll hours and other pay type information and submit the time sheet for processing. The same profiles used within Darwin are available to the worksite clients thus extending the time entry flexibility within Darwin. Clients can enter all time on a single time sheet or on multiple time sheets.

Clients – Enter New Employees

As new employees are hired by your worksite clients, they have the ability to set them up and enter all of the necessary information. They can enter demographic information, pay information, benefit and deduction information, tax information, etc. This can then be transferred to your Darwin system and automatically uploaded eliminating your need for data entry.

Clients – Update Employee Information

Your worksite clients can have full access and control over their employees via DarwiNet. They can view and update all payroll and HR

Customizable Style Sheets

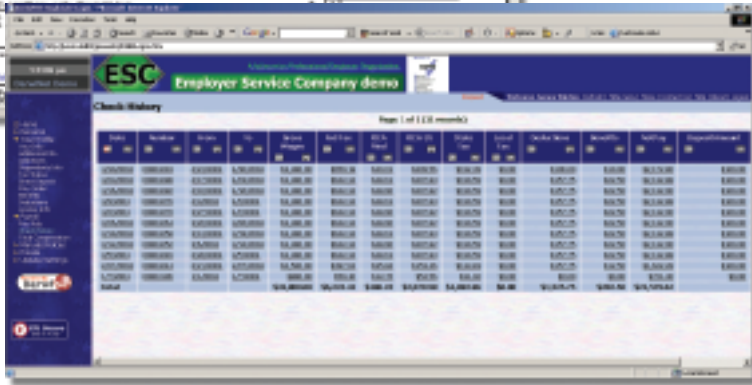
DarwiNet allows you to customize the look and feel of your corporate DarwiNet site to match your existing corporate image. With our style sheets you can determine the colors, fonts, and images your worksite clients and employees see.





◀ DarwiNet provides the ability to automatically prompt employees and clients to complete necessary government forms like the W-4. These can be "smart" PDF forms and automatically filled out with information in DarwiNet making it easy and quick for the employee to print, sign, and return.

Employees have access ▶ to their complete check history online. They can review and reprint any check stub as well as view and report on all payroll items. Clients can also access all employee pay check stubs and history.



related information for their employees. The updates are then transferred to Darwin and automatically uploaded eliminating your need for data entry.

Clients – Review Invoices and Reports

When payrolls are processed for your clients, the corresponding Invoices and Reports can be uploaded to DarwiNet allowing your worksite clients to view all current and historical invoices and reports. They also have the ability to search and sort on the information and download this information into Excel.

Clients – Report Writer

In addition to the standard reports concerning payroll and invoicing and the ability to download information to Excel, your worksite clients can also use DarwiNet's Report Writer to create their own reports. They can easily create reports based on either Human Resources information or Payroll/Invoicing information.

Employee Functionality

Employees – Review Checks

Employees within DarwiNet have the ability to review all current and past paycheck information. They can view the information on a form that lists all of the information for each check and they can download this information to Excel if desired. Additionally, they can print each paycheck stub as necessary.

Employees – Review Benefit Information

Employees can view and edit their existing payroll deduction and benefit information. They can review the setup and all of the history for each.

Employees – Update Information

If granted, employees have the ability to update certain demographic information themselves. This information includes address changes, tax status changes, direct deposit setup changes, and dependents. For items that may require a new W-4, the employee is prompted to have the form created at that time.

Employees – W-2's

Employees have the ability to view and re-print their W-2 from within DarwiNet.

Employees – Corporate Documents

Employees can access documents posted within DarwiNet. These documents may be corporate documents for your organization or they can be documents created and posted by the worksite client. Any type of file or document can be posted and used by the employees.

Employees – Open Enrollment

DarwiNet provides for an Open Enrollment period for Benefits. The specific information from each client in Darwin is uploaded to DarwiNet so that only those plans available to the employee are displayed.

